

Madera Community College 2035: Education Plan (2025-2030)

August 2025 Update

The *Madera Community College 2035: Education Plan* kicked off this month. Gensler Consulting team, Deborah Shepley and Dr. Lori Bennett, were engaged by the College to facilitate the development process and prepare a final draft of the new 10-year *Madera Community College 2035: Education Plan* for collegewide review. The process includes a review of the College Values, Vision, and Mission. The finished plan will be data-informed and will include a set of overarching strategic goals with supporting objectives and action steps that will provide a roadmap to help guide the College over the next decade. These planning activities are part of the College integrated planning process.

To conduct this work, the College established an ad hoc Commission that includes students, faculty, classified professionals, and administrators. The Commission will serve as a working group to guide the development of the *Madera Community College 2035: Education Plan*.

Elizabeth Villalobos, Director of Institutional Research, Effectiveness & Planning, will serve as the College liaison to the consultants. Monica Armenta, Executive Assistant to the President, will serve as the logistics coordinator and provide resource support for the Commission.

The planning project consists of four steps; the steps and their respective timelines are outlined below.

Project Steps and Timeline

- Step 1 – **PREPARE** (July – Aug 2025)
- Step 2 – **ENGAGE AND ANALYZE** (Aug – Oct 2025)
- Step 3 – **FRAME** (Nov 2025 – Mar 2026)
- Step 4 – **SHARE AND APPROVE** (Mar – June 2026)

Project steps 1, 2, and 3 will continue over the next several months and a draft of the *Madera Community College 2035: Education Plan* will be completed in March, 2026. Step 4: College Review and Board Approval will be conducted between April and June, 2026. The new plan will then be ready for collegewide implementation in August, 2026.

During July and August 2025, the consultants began working with the College leadership team on Step One of the project by preparing for the first set of college activities.

August Project Activities

During their campus visits, Deb Shepley and Lori Bennett:

- Presented an overview of the project to the President's Leadership Team,
- Facilitated an all-college Opening Day activity where approximately 150 employees provided input on the current set of Values, Vision, and Mission statements, and
- Facilitated the first Commission workshop where the group reviewed the campus-wide input from the Opening Day session.

In addition,

- The College Information Technology and Institutional Research Departments worked collaboratively to develop a new *Madera Community College 2035: Education Plan* webpage,

- The Department of IR began developing a variety of internal and external scan data to be used by the Commission as part of Step 2: Engage and Analyze, and
- The leadership team, including Monica Armenta, began preparing for the Community Listening Session to be held in October.

Note: Each month, a brief update will be posted to the *Madera Community College 2035: Education Plan* webpage to keep everyone apprised of the project's activities and progress. A project overview, data presentations, and other documents from the project will also be posted there. The September update will be posted in early October.